

Advertisement No. CC/09/2024
Date: 16.10.2024

**Recruitment of Trainee-Supervisor (Electrical)
for POWERGRID Energy Services Limited (PESL)
– 100% Subsidiary of POWERGRID**

Power Grid Corporation of India Limited (POWERGRID)

POWERGRID, a Maharatna Public Sector Enterprise under the Ministry of Power, Govt. of India and one of the largest Transmission Utilities in the World, is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. POWERGRID operates around 1,78,195 circuit kms of transmission lines along with 279 Sub-stations (as on 30th Sep 2024) and wheels about 50% of total power generated in the country through its transmission network.

POWERGRID Energy Services Limited (PESL)

POWERGRID Energy Services Limited (PESL) is a wholly-owned subsidiary of Power Grid Corporation of India Limited (POWERGRID), which came into operation from August 2022. The turnover of PESL for the FY23-24 and FY24-25(Q1) was ₹67.15 Crore and ₹24.28 Crore, respectively. The Profit after tax of PESL for the FY23-24 and FY24-25(Q1) was ₹8.08 Crore and ₹6.33 Crore, respectively. PESL is executing critical strategic projects like Solar PV Plants and Automated Metering Infrastructure, and also providing Consultancy services. As on 1st October 2024, PESL is maintaining assets of 16 TBCB Projects of POWERGRID, which includes 17 nos. of Substations, 96 nos. of Transmission Lines (i.e., about 8,200 ckm). In the DMS sector, PESL is providing consultancy to various central government schemes like RDSS (Revamped Distribution System Strengthening), PMDP (Prime Minister Development Program) etc. International consultancy in the DMS domain is also offered to countries like Nepal. PESL is also exploring various other happenings in the Power Sector and working in-conjunction with the country's movement to provide 24 x 7 power supply with increased Renewable Energy penetration.

POWERGRID is looking for bright and energetic **Diploma Holders** to join its 100% owned subsidiary – **POWERGRID Energy Services Limited (PESL)** as **Trainee Supervisor (Electrical)** for its various offices across the country.

POWERGRID is carrying out this recruitment on behalf of PESL.

VACANCIES & RESERVATION

Post	Post ID	Total Vacancies	UR	EWS	OBC (NCL)	SC	ST	PwBD*	Ex-SM*	DEx-SM*
Trainee Supervisor (Electrical)	430	70	30	7	18	10	5	3 (HI-1; LD-1; ID-1)	7	3

* Horizontal Reservation

Note:
Reservation for Persons with Benchmark Disability (PwBD)

The Reservation of Posts for PwBD and identification of posts for different subcategories of PwBD in Group-C is as per Govt. of India notification. Candidates belonging to PwBD category other than the ones reserved may also apply for above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

PwBD Sub-categories identified suitable
a) HI – D/ HH
b) LD – OL/ LC/ Dw/ AAV/ (SD & SI without any associated neurological/limb dysfunction)/ (SD & SI with associated limb dysfunction)
c) ID - SLD/ MI
d) Multiple Disabilities (MD) involving (a) to (c) above

Abbreviations used:

UR – Unreserved, EWS – Economically Weaker Section, OBC (NCL) – Other Backward Class (Non-creamy layer), SC – Schedule Caste, ST- Schedule Tribe

PwBD - Persons with Benchmark Disabilities

HI - Hearing Impairment, D - Deaf, HH - Hard of Hearing,

LD - Locomotive Disability, OL - One Leg

LC - Leprosy Cured, DW - Dwarfism, AAV - Acid Attack Victim, SD – Spinal Deformity, SI – Spinal Injury

ID – Intellectual Disability, SLD - Specific Learning disability, MI - Mental illness

Multiple Disabilities (MD)

Ex-SM : Ex-Servicemen; DEx-SM : Disabled Ex-Servicemen/ Dependents of Ex-Servicemen killed in action.

JOB SPECIFICATION

Post Name	Essential Qualification **
Trainee Supervisor (Electrical)	<p>Full Time Regular Three Years Diploma in relevant discipline of engineering or equivalent* from recognized Technical Board/Institute with minimum 70% marks for General/ OBC (NCL)/ EWS Candidates and pass marks for SC/ST/PwBD.</p> <p>Higher technical qualification like B.Tech/BE/M.Tech/ME etc. with or without Diploma is not allowed. #</p> <p>*Equivalent Discipline: Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)</p>
<p>#At the time of application and at the time of joining, the candidate should not possess any B.Tech/BE/M.Tech/ME etc. with or without Diploma for the post of Trainee Supervisor (Electrical).</p> <p>**Qualification acquired through distance mode will not be considered.</p>	
Other Details:	
Upper Age Limit	27 years as on 06.11.2024
Pay Scale/ Designation	<p>Selected candidates shall undergo training for a period of one year. They will be placed in the pay scale of Rs.24000-3%-108000/- (IDA) with a Basic Pay of Rs.24,000/-, IDA, HRA and Perks @ 12% of Basic Pay per month during training period. On successful completion of 1-year training, they will be placed as Sub Jr. Engr. at S0 level in the pay scale of Rs.24000-3%-108000/- (IDA).</p> <p>On regularization, Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Company Quarters or HRA, Location Based Compensatory Allowance (as applicable), Performance Related Pay, Terminal Benefits (Provident Fund, Gratuity, Pension, PRMB – Post Retirement Medical Benefits), EDLI, Group Insurance, Group Personal Accident Insurance, Reimbursement of Monthly Conveyance, Mobile & Digital Services, Leave encashment, TA/DA etc.</p> <p>PESL also offer excellent facilities like Short and Long-term Loans & Advances including Conveyance Advance, Multi-Purpose Advance, Medical facilities for self and dependents, etc. to its regular employees in accordance with the policies of the organization from time to time.</p>
Service Agreement Bond	The selected candidates on training will be required to execute a service agreement bond of Rs.2,50,000/- for General/ OBC (NCL)/ EWS candidates and Rs.1,25,000/- for SC/ ST/ PwBD candidates for serving the Corporation for a minimum period of three years after completion of training successfully.
Application Fee	<p>SC/ST/PwBD/Ex-SM candidates are exempted from payment of application fee. Candidates (Other than SC/ST/PwBD/Ex-SM) are required to pay non-refundable application fee of Rs. 300/-through online Payment Gateway during the application period.</p> <p>For detailed instructions regarding payment of the application fee, Click here: (https://www.powergrid.in/online-payment-application-fees). Candidates are advised to go through the instructions carefully and ensure payment of fees on time.</p>

RELAXATIONS AND CONCESSIONS

- Reservation/ relaxation/ concession to OBC (NCL)/ EWS/ SC/ ST/ PwBD/ Ex – SM/ Victims of Riots shall be as per Government of India directives.
- Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD category. Persons claiming concessions/ relaxations/ reservation under PwBD category are required to upload their Disability certificate in the format prescribed by Government of India.
- Relaxation in Marks pertaining to essential qualification for SC/ST/PwBD/ Ex-SM candidates:** Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category.
- Relaxation in Upper Age Limit:**

a)	For OBC(NCL)	3 years (for the posts reserved for the respective category)
b)	For SC/ ST	5 years (for the posts reserved for the respective category)
c)	For PwBD	10 years over & above category relaxation
d)	Ex-Servicemen	As per Govt. of India directives Ex-Servicemen with a minimum of six month’s continuous service are allowed relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
e)	Victims of riots	As per Govt. of India directives

5. Reservation/ Relaxation / Concession will be subject to:

a)	For EWS	Submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application and interview, if called for. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
b)	For OBC(NCL)	Submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and interview, if called for. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2021-2022, 2022-2023 and 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
c)	For SC/ ST	Submission of relevant Caste Certificate in the prescribed format issued by a Competent Authority.
d)	For PwD/PwBD	Submission of disability certificate in prescribed format issued by the Government Medical Board.
e)	Ex-Servicemen	Submission of relevant Discharge certificate etc. in the prescribed format issued by a Competent Authority. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said post in this recruitment. The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.
f)	Victims of riots	Submission of relevant Age relaxation cum Domicile certificate in the prescribed format issued by a Competent Authority.

- In case Caste/ Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English at the time of Document Verification, if called for.
- Wherever posts are not reserved for SC/ST/OBC(NCL)/EWS/PwBD, candidates belonging to such categories can apply subject to meeting the general standards of eligibility.

SELECTION PROCESS

The selection process shall consist of Written Test / Computer Based Test (CBT) of eligible candidates, Computer Skill Test (CST) (wherever applicable) & Pre-Employment Medical Examination.

Selection Process	Trainee Supervisor (Electrical)	Written Test / Computer Based Test (100% weightage)	
Written Test / Computer Based Test (CBT)	Admission to the Written Test/ CBT will be on production of Admit Card and Original ID Proof. Candidates have to download their Admit card through our application portal. Admit Card will not be sent by Post.		
	Test Duration	2 hrs. (Extra time allowed to PwD/ PwBD candidates as per GOI directives)	
	Questions	<ul style="list-style-type: none"> Objective Type. Each question shall have four answer options. Part-I : 120 Questions [Technical Knowledge Test (TKT)] {will have questions from respective discipline} Part-II : 50 Questions [Aptitude Test (AT)] {will have questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency and interpretation, numerical ability etc.} Total : 170 Questions All questions carry equal marks (1 mark) Wrong and multiple answers would result in negative marks of ¼. 	
	Test qualifying criteria	As per posts reserved for the respective category:	
Vacancy Reservation		Qualifying Criteria	
Unreserved Vacancies/ EWS		Minimum 30% in each Part-I & Part-II separately and Minimum 40% marks in aggregate	
Reserved Vacancies	Minimum 25% in each Part-I & Part-II separately and Minimum 30% marks in aggregate		

Empanelment of Candidates	<p>Those who qualify in Written Test/ CBT shall be empaneled in order of merit as per their marks in written test/CBT. Final merit for selection for the post of Trainee Supervisor (Electrical) will be decided based on marks secured by the candidates in Written Test/ CBT (100% weightage).</p> <p>Candidates who qualify in Written Test/ CBT on merit as per qualifying criteria mentioned in detailed advertisement, will be called for next stage of selection in the ratio of 1:5 for vacancies up to 3, 15 for vacancies of 4 and 1:3 for vacancies of 5 or more advertised in any category for this post. The number of candidates to be called may change as per availability of suitable candidates at cut-off.</p> <p>Candidates who will qualify as per qualifying criteria shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category. In case two or more candidates secure equal marks, they will be empaneled in the chronological order of their date of birth, the eldest being placed first among them. The number of candidates to be empaneled may change as per availability of suitable candidates at cut-off.</p>
Offer of Appointment & Pre-Employment Medical Examination	<p>Offer of Appointment shall be issued by PESL to the suitable candidates in the order of merit and on the basis of vacancy. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.</p> <p>Health Standards: Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website www.powergrid.in.</p>

Candidates recruited on rolls of PESL shall have no claim on absorption/ employment in POWERGRID or any of its other subsidiary/ JV companies.

TEST CENTRE

Interested and eligible candidates are advised to select one test center amongst the list of test centers mentioned below for a written test through Computer Based Test :

Delhi (NCR)	Kolkata	Guwahati	Bhubaneswar	Hyderabad
Mumbai	Nagpur	Bhopal	Bangalore	Chennai

POWERGRID reserves the right to alter the test centres. The decision of POWERGRID regarding test centres shall be final and binding. Efforts will be made to allot city for Computer Based Test to the candidates in order of the choice opted by them in their application. However, in exceptional circumstances, a nearby different city may be allotted.

HOW TO APPLY

It is mandatory that candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

- Computer Based Test of notified post shall be conducted on **"Single Day, Single Session"** at all Test Centres.
- Interested and eligible candidates should apply only through On-line Registration System of POWERGRID. **To apply log on to <http://www.powergrid.in> → Careers Section → Job Opportunities → Openings → Regional Openings and then "Recruitment of Trainee Supervisor (Electrical)".** No other means / mode of application shall be accepted.
- Before registering and submitting their applications on the website, the candidate should possess a valid E-mail ID, Alternate E-mail ID and Mobile number. This is Mandatory. In case a candidate does not have a valid personal e-mail ID, he / she should create his / her new email ID before applying online. **These would be required for accessing information through candidate login during the later stages of the recruitment process.** Candidates are advised to keep the Registration ID, e-mail ID and Mobile number entered in the online application form compulsorily active for at least one year.
- Candidates should submit only one application for a post. **Application submitted may be edited/ updated till the last date of submission of online application. It cannot be altered after that.** Accordingly, no request for change in applicant data after last date of submission of online application, shall be entertained. **A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.** Candidates are advised to make a note of their Registration ID, e-mail ID, Mobile Number as entered in the application form and Application ID generated at the top right-hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stages of the recruitment process.
- Candidates are advised to take a printout of the submitted online application, same is required at the time of Document Verification and note down the user ID and password generated at the time of online registration.
- Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application. The candidates called for Document Verification are required to produce uploaded documents in original for verification: -

SN.	Document	Size (Max)	Format
a)	Recent passport size color photograph (in white background) Candidates should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.	50 KB	.jpg
b)	Signature (in Blue/ Black Ink)	50 KB	.jpg

c)	Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned)	03 MB	.pdf
d)	Qualification Certificate along with Mark Sheets of all years / semesters along with Proof of norms adopted by the Technical Board / Institute/ University to convert CGPA / OGPA / DGPA into percentage (if applicable) (all Qualification Certificate & Mark Sheets are required to be scanned in one pdf)	10 MB	.pdf
e)	Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload "No-Objection Certificate" from the present employer	03 MB	.pdf
f)	Caste Certificate/EWS Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
g)	PwBD Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
h)	In case of requirement of scribe for PwBD/ PwD, Certificate in prescribed format issued by Competent Authority as per Govt. of India guidelines regarding physical limitation by the candidate to write.	03 MB	.pdf
i)	In case of requirement of scribe, scan copy of Photo ID proof of scribe.	03 MB	.pdf
j)	Ex-Serviceman Discharge Certificate, Undertaking and Proforma of Certificate for Employed Officials in case of Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
k)	Certificate of Fitness issued by the Demobilization Board of the Defense Service in case of Disabled Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
l)	Certificate issued to dependents Defence Services Personnel killed or severely disabled in action in case of Dependents of Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
m)	Domicile cum Age relaxation certificates for Candidates from Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable)	01 MB	.pdf

7. **Candidates are not required to forward hard copy of application to POWERGRID.**
8. **Candidates will have to bring these documents along with original for verification at the time of document verification / medical / joining, if called for.**

INFORMATION RELATED TO ENGAGEMENT OF SCRIBES

1. **Eligibility for Engagement of Scribes:**
The Persons with Benchmark Disabilities (PwBD) in the categories of Blindness (B), Locomotor Disability (Both Arm affected - BA) and Cerebral Palsy (CP) are allowed the facility of scribe, if desired by the person. In case of other category of Persons with Benchmark Disabilities (PwBD)/ Persons with Disabilities (PwD) as defined under section 2(r)/2(s) of the RPWD Act, 2016, the facility of scribe is allowed to such candidates on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government Health Care institution in the prescribed proforma.
2. **Please note:**
 - (i) Candidates who are eligible and interested in engagement of Scribe for the test are required to fill up the details of the Scribe in the application form itself.
 - (ii) Candidates engaging scribes are also required to download and fill up the **Scribe Declaration Form** (available in **Important Formats Section**) and bring the duly filled scribe declaration format at the examination venue.
 - (iii) **Compensatory / Extra Time:** Candidates who are eligible for using a scribe shall be allowed for 20 minutes of Compensatory Time per hour of the examination.

GENERAL INFORMATION AND INSTRUCTIONS

1. **Candidates recruited on rolls of PESL shall have no claim on absorption/ employment in POWERGRID or any of its other subsidiary/ JV companies.**
2. Only **Indian Nationals** of age **18 years** or above are eligible to apply.
3. The candidature of the candidate at all stages of the selection process shall be **provisional** in nature.
4. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
5. Before applying, the candidate should ensure that he / she fulfils the eligibility criteria and other norms mentioned in this advertisement. Candidates not meeting the specified criteria shall not be considered for selection.
6. Applications in which the essential qualification / age cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he / she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking eligibility.
7. All photocopies of documents (along with the application) submitted at the time of Document Verification, if called for, should be self-attested by the candidate. Candidates should retain sufficient number of same coloured size photograph as used in the online application for future use.
8. The candidate must possess qualifications recognized by the relevant statutory bodies like UGC/ DTE/ AICTE/ ICAI/ ICWA etc. Essential qualification should be recognized in India and from a recognized Institution/Technical Board.
9. Wherever CGPA / OGPA / DGPA or Letter Grade in degree is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by the Technical Board/ Institute.

10. Percentage of marks must be indicated in the application form as per norms adopted by Technical Board/ Institute.
11. Percentage of marks obtained by the candidate in the essential qualification shall be calculated based on the practice followed by the Technical Board/ institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the technical board/ institution from where they have obtained the essential qualification.
In case the technical board/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
12. **Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.**
13. **At the time of application and at the time of joining, the candidate should not possess any higher qualification like B.Tech/BE/M.Tech/ME etc. with or without Diploma for the post of Trainee Supervisor (Electrical).**
At the time of application and at the time of joining, the candidate shall submit an undertaking he/she is not possessing Higher technical qualification as mentioned above and in case it is found subsequently that he/she has submitted any false declaration or suppressed any information, his/her application shall be liable for rejection and if appointed, services shall be liable for termination at any stage of service.
14. For the Un-Reserved (UR) vacancy, SC/ST/EWS/OBC (NCL) candidates can apply subject to meeting all general standards of eligibility.
15. Candidates are liable to be posted at the discretion of PESL management to serve at any of the company's offices / establishments / units or any other government departments, statutory body or public sector undertaking anywhere in India or abroad.
16. **Application Fee is non-refundable even if the candidature is rejected for any reason.**
17. Applications should be submitted through online mode only.
18. Candidates claiming reservation under OBC (NCL)/EWS should belong to respective category as on last date of online submission of application and must possess valid OBC (NCL)/EWS Certificate as on the closing date of submission of online application to POWERGRID.
19. All computations of Age and Qualification etc., shall be as on closing date of online application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
20. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of application or whenever called for.
21. Candidates working in Govt./PSU are required to submit "No Objection Certificate" at the time of filling application.
22. In case a candidate submits more than one application for the same post, the complete application with the latest registration number shall only be considered.
23. SC/ST/PwBD Candidates shall be reimbursed sleeper class rail fare/bus fare by shortest route for to and fro travel for the purpose of appearing in Computer Based Test, provided they meet the laid down criteria, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of SC/ST/PwBD certificate, restricted to distance between the address for communication and the test centre.
24. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form to enable to process TA payment online, if applicable.
25. Candidature is liable to be rejected at any stage of recruitment / selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID/ PESL comes across any evidence / knowledge that the qualification / experience and any other particulars indicated in the application / personal resumes / other forms / formats are not recognized / false / misleading and /or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID/ PESL or that the candidate has been shortlisted for next stage in the process / has secured employment in PESL through or adopting any unfair means.
26. Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
27. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
28. **By submitting application, candidate gives consent that Candidate data may be shared with third party for the conduct of CBT and evaluation purpose with adequate security.**
29. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID/ PESL employees or systems will not be entertained.
30. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID/ PESL will be entertained.
31. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
32. All information regarding this recruitment process would be available in the career section of POWERGRID website <http://www.powergrid.in> only. Applicants are advised to check the website periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered email ID / SMS or candidate login only.
33. **For any queries regarding this recruitment please send email to recruitment@powergrid.in .** Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write "Recruitment of Trainee Supervisor (Electrical) for PESL - (Post ID)> <subject matter>" in the subject line of e-mail.
34. In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online application.

IMPORTANT DATES

Sl. No.	Description	Date
1.	Opening date of online submission of application and online payment of application fee	16.10.2024 (17:00 hrs.)
2.	Closing date for online submission of applications and online payment of application fees	06.11.2024 (23:59 hrs.)
3.	Cut-Off date for determining eligibility	06.11.2024
4.	Availability of Admit Cards on website	Will be notified separately on website
5.	Date of Written Test	Tentatively in the month of December-2024/ January -2025. Exact date will be notified separately on website

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Advertisement No. CC/08/2024

Date 16.10.2024

**Recruitment of Trainee Engineer (Electrical)
for POWERGRID Energy Services Limited (PESL) – 100% subsidiary of
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POWERGRID is looking for bright and energetic **ENGINEERING GRADUATES** to join its 100% owned subsidiary – **POWERGRID Energy Services Limited (PESL)** as **Trainee-Engineer (Electrical)** for its various offices across the country.

POWERGRID is carrying out this recruitment on behalf of PESL.

VACANCIES & RESERVATION

Post	Post ID	Total Vacancies	UR	EWS	OBC (NCL)	SC	ST	PwBD#
Trainee Engineer (Electrical)	429	47	21	04	12	07	03	02 [HI:01;LD:01]

Horizontal Reservation

Recruitment of Trainee Engineer (Electrical) for PESL – 100% Subsidiary of POWERGRID

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Abbreviations used:

UR – Unreserved, EWS – Economically Weaker Section, OBC (NCL) – Other Backward Class (Non-creamy layer), SC – Scheduled Caste, ST- Scheduled Tribe
PwBD - Persons with Benchmark Disabilities
HI - Hearing Impairment
LD - Locomotor Disability

Reservation for Persons with Benchmark Disability (PwBD)

Candidates belonging to PwBD category other than the ones reserved, may also apply, provided they meet the eligibility criteria prescribed for their respective category. Candidates belonging to following identified sub-category shall only be eligible to apply:

PwBD Category	PwBD Sub-categories identified suitable
(a) Hearing Impaired	Deaf, Hard of hearing
(b) Locomotor Disability	One Arm, One Leg, Both Leg, One Arm and one Leg, Spinal Deformity & Spinal Injury (SI) without any associated neurological / limb dysfunction, Spinal Deformity (SD) and Spinal Injury (SI) with associated limb dysfunction, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim
(c) Intellectual Disabilities	Specific Learning Disability, Mental Illness
(d) Multiple Disabilities	Multiple Disability Involving (a) to (c) above

JOB SPECIFICATION

Post Name	Engineer Trainee (Electrical)
Essential Qualification	Full Time B.E./ B.Tech/ B.Sc. (Engg.) in Electrical discipline or equivalent from recognized University/ Institute with minimum 60% marks or Equivalent CGPA
Discipline	Electrical/ Electrical (Power)/Electrical and Electronics/Power Systems Engineering/Power Engineering (Electrical).

ELIGIBILITY CRITERIA

Valid Score in GATE 2024

Candidate should have appeared in the corresponding paper of GATE 2024 as shown in the following table and Qualified in the same. The qualifying marks as declared by GATE 2024 Organizing Body shall be considered.

Post	Corresponding GATE 2024 Paper
Trainee Engineer (Electrical)	EE

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Other Details:	
Upper age Limit	28 years as on 06.11.2024
Pay Scale/ Designation on regularization	<p>Selected candidates shall undergo training for a period of one year. They will be placed in the pay scale of Rs.30,000 -1,20,000/-, IDA, HRA and Perks @ 12% of Basic Pay per month during training period. On successful completion of 1-year training, they will be placed as Asstt. Engineer at E0 level in the pay scale of Rs.30,000 -1,20,000/- (IDA).</p> <p>On regularization, Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Company Quarters or HRA, Location Based Compensatory Allowance (as applicable), Performance Related Pay, Terminal Benefits (Provident Fund, Gratuity, Pension, PRMB – Post Retirement Medical Benefits), EDLI, Group Insurance, Group Personal Accident Insurance, Reimbursement of Monthly Conveyance, Mobile & Digital Services, Leave encashment, TA/DA etc.</p> <p>PESL also offers facilities like Conveyance Advance, Multi-Purpose Advance, Medical facilities for self and dependents, etc. to its regular employees in accordance with the policies of the organization from time to time.</p>
Service Agreement Bond	The selected candidates will be required to execute a service agreement bond of Rs.5,00,000/- for General/ OBC (NCL)/ EWS candidates and Rs.2,50,000/- for SC/ ST/ PwBD candidates for serving the Corporation for a minimum period of three years after completion of training successfully.
Application Fees	<p>Payment of Application fee (Non-refundable Rs. 500/-, wherever applicable). SC/ST/PwBD/Ex-SM/DESM candidates are exempted from payment of application fee.</p> <p>For detailed instructions regarding payment of the application fee, Click here: (https://www.powergrid.in/online-payment-application-fees). Candidates are advised to go through the instructions carefully and ensure payment of fees on time.</p>

RELAXATION AND CONCESSIONS

1. Reservation/ Relaxation/ Concession to candidates belonging to reserved categories including PwBD shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PwBD. Persons claiming concessions/ relaxations/ reservation under PwBD category are required to upload their Disability certificate in the format prescribed by Government of India.
3. Relaxation in Marks in essential qualification: Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category.
4. **Relaxation in Upper Age Limit:**

a) For OBC(NCL) candidates	: 3 years (Subject to reservation of post)
b) For SC/ST candidates	: 5 years (Subject to reservation of post)

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c) For PwBD candidates	: 10 years over and above category relaxation
d) Ex-Servicemen/ DESM / Victims of riots	: As per Govt. of India directives

5. Reservation/ Relaxation / Concession (for the posts reserved for respective category) will be subject to:

a)	For OBC(NCL)	Submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for “Appointment to posts under Govt. of India” from a competent authority at the time of application and interview, if called for. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2021-2022, 2022-2023 and 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
b)	For EWS	Submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application and interview, if called for. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
c)	For SC/ ST	Submission of relevant Caste Certificate in the prescribed GOI format issued by Competent Authority.
d)	For PwD/PwBD	Submission of disability certificate in prescribed format issued by the Government Medical Board.
e)	Ex-Servicemen / DESM	Submission of relevant Discharge certificate etc. in the prescribed format issued by Competent Authority. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said post in this recruitment. The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.
f)	Victims of riots	Submission of relevant Age relaxation cum Domicile certificate in the prescribed format issued by a Competent Authority.

6. In case Caste/ Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English at the time of Document Verification, if called for.

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7. Wherever posts are not reserved for SC/ ST/ OBC (NCL)/ EWS/ PwBD, candidates belonging to such categories can apply subject to meeting the general standards of eligibility.

SELECTION PROCESS

The Selection Process consists of normalized marks obtained (out of 100) in the corresponding paper of GATE 2024, Behavioral Assessment, Group Discussion & Personal Interview.

Eligible candidates should have qualified and secured a valid score in the corresponding paper of GATE 2024.

Candidates shall be short-listed for Behavioral Assessment, Group Discussion & Personal Interview based on their normalized Marks out of 100 in the corresponding paper of GATE-2024 only and as per the criteria decided by the Management. Candidates shall have the option for appearing in the GD/ interview in Hindi or English.

Candidates shall obtain information about their status through their candidate login in the Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories is as mentioned below:

UR Vacancy including EWS	40%
Reserved Vacancy	30% (Depending on reservation of vacancies only)

Group discussion will not have any Qualifying Marks.

Weightage to Different Parameters:

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE 2024, Group Discussion and Interview shall be as indicated below:

GATE 2024 Marks (out of 100)	85%
Group Discussion	3%
Personal Interview	12%

Empanelment of Candidates:

Candidates shortlisted for GD and interview may have to undergo Behavioral Assessment, results of which shall be used as an input during the interview. Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

Therefore, it is again reiterated that candidates should have qualified in GATE 2024 and in Personal Interview **separately** in order to be considered eligible for empanelment.

Please note that only GATE 2024 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2023 or prior is not valid.

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The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. In case two or more candidates secure equal marks, they will be empaneled in the chronological order of their date of birth, the oldest being placed first among them. Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates shall be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

Once a candidate gets enrolled on the rolls of PESL he/she shall have no claim on absorption/employment in POWERGRID or any of its other subsidiary/ JV companies.

HEALTH STANDARDS

Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website www.powergrid.in.

IMPORTANT INSTRUCTIONS FOR REGISTRATION / APPLICATION

1. Interested & eligible candidates will have to register themselves online irrespective of the applications made earlier for any other post/recruitment process in POWERGRID, at POWERGRID website <https://www.powergrid.in> with details of their **GATE-2024 Application No, GATE 2024 Registration number** and other required information.

GATE Registration No. as appearing on the GATE-2024 Admit Card/ Score Card needs to be entered carefully in the online application form. No other number should be entered as GATE-2024 Registration number while applying. Please note that once your application is submitted, no request regarding change in GATE-2024 Registration Number or Name shall be entertained.

Enter your name and other details exactly as entered in your GATE-2024 Admit Card/ Score Card.

2. Any other mode of submission of application would not be accepted.
3. Before registering and submitting their applications on the website, the candidate should possess a valid E-mail ID, Alternate E-mail ID and Mobile number. This is Mandatory. In case a candidate does not have a valid personal e-mail ID, he / she should create his / her new email ID before applying online. These would be required for accessing information through candidate login during the later stages of the recruitment process. Candidates are advised to keep the e-mail ID and Mobile number entered in the online application form compulsorily active for at least one year.
4. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **Registration Number** which shall appear in the completed application form.
5. Candidates should submit only one application for a post. Application once submitted may be edited/ updated till last date of submission of online application. It cannot be altered after that. Accordingly, no requests for change in applicant data after last date of submission of online application shall be entertained. A valid e-mail ID is essential for submission of the online

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application. **POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.**

Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right-hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stages of the recruitment process.

6. Candidates are advised to take a printout of the submitted online application, same is required at the time of Document Verification and note down the user ID and password generated at the time of online registration.
7. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
8. If the candidate is called for GD / Interview / Joining in PESL, her/ his identity would be verified with **GATE-2024 admit card** and **Original GATE-2024 score card**. Therefore, candidates are requested to carry their GATE 2024 admit card and score card with them.
9. If a candidate is not exempted from payment of application fees (only SC/ST/PwBD/Ex-SM/ D-ExSM candidates are exempted), he/she is required to login to his/her candidate login section and then deposit **non-refundable application fees of Rs. 500/-** through online mode. On submission of application fees, application process will be treated as complete.

For detailed instructions regarding payment of application fee www.powergrid.in/online-payment-application-fees . Candidates are requested to go through the instructions carefully and ensure payment of fees on time.

10. Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application. The candidates called for Document Verification are required to produce uploaded documents in original for verification:

SN.	Document	Size (Max)	Format
a)	Recent passport size color photograph (in white background) Candidates should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.	50 KB	.jpg
b)	Signature (in Blue/ Black Ink)	50 KB	.jpg
c)	Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned)	03 MB	.pdf
d)	Qualification Certificate (Degree) along with Mark Sheets of all years / semesters along with Proof of norms adopted by the Technical Board / Institute to convert CGPA / OGPA / DGPA into percentage (if applicable) (all Qualification Certificate & Mark Sheets are required to be scanned in one pdf)	10 MB	.pdf
e)	Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload "No-Objection Certificate" from the present employer	03 MB	.pdf

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f)	Caste Certificate/EWS Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
g)	PwBD Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
h)	In case of requirement of scribe for PwBD/ PwD candidates, Certificate in prescribed format issued by Competent Authority as per Govt. of India guidelines regarding physical limitation by the candidate to write.	03 MB	.pdf
i)	In case of requirement of scribe, scanned copy of Photo ID proof of scribe.	03 MB	.pdf
j)	Ex-Serviceman Discharge Certificate, Undertaking and Proforma of Certificate for Employed Officials in case of Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
k)	Certificate of Fitness issued by the Demobilization Board of the Defense Service in case of Disabled Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
l)	Certificate issued to dependents Defence Services Personnel killed or severely disabled in action in case of Dependents of Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
m)	Domicile cum Age relaxation certificates for Candidates from Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf

Candidates are not required to forward the hard copies of applications to POWERGRID. Candidate will have to bring these documents along with original for verification at the time of document verification / medical / joining, if called for.

11. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the group discussion and interview if original and valid photo identification is not presented along with the GATE 2024 admit card and score card.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. The candidature of the candidate at all stages of the selection process shall be **provisional** in nature.
3. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement. Candidates not meeting the specified criteria shall not be considered for selection.
4. Applications in which the essential qualification / age cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he / she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking the eligibility.
5. Essential qualification should be recognized in India and from a recognized Institution or University.

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6. Date of issuance of final mark sheet shall be taken as the date of acquiring essential qualification.
7. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
8. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

9. Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.
10. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
11. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
12. Candidates claiming reservation under OBC (NCL)/EWS should belong to respective category as on last date of online submission of application and must possess valid OBC (NCL)/EWS Certificate as on the closing date of submission of online application to POWERGRID.
13. All computations of Age and Qualification etc., shall be as on closing date of online application.
14. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form to enable to process TA payment online, if applicable.
15. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
16. Candidates selected, are liable to be posted anywhere in India and Abroad.
17. For any queries regarding this recruitment please send email to recruitment@powergrid.in with "**Trainee Engineer 2024 for PESL _____**" in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
18. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID/PESL, will be entertained.
19. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
20. **Application Fee is non-refundable even if the candidature is rejected for any reason.**
21. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID/PESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID/PESL.
22. The application process will be treated as complete only on submission of application fees, wherever applicable.
23. **Incomplete/Draft application/applications without application fees (if applicable) will be rejected.**

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24. Mere appearance in GATE 2024 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
25. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID/PESL employees or systems will not be entertained.
26. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.
27. In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online application.

IMPORTANT DATES

Commencement of Online Submission of Application and online payment of application fee	16.10.2024 (17 00 Hrs)
Last Date of receipt of online application and online payment of application fee	06.11.2024 (23 59 Hrs)
Cut-off date for eligibility criteria	06.11.2024

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